

Concord Counseling Notice of Nondiscrimination

Discrimination is Against the Law

Concord Counseling Services complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Concord Counseling Services does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Concord Counseling Services:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Jennifer Sheets, Civil Rights Coordinator.

If you believe that Concord Counseling Services has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jennifer Sheets, Civil Rights/Quality Improvement Coordinator, 700 Brooksedge Blvd, Westerville, OH 43081, 614-882-9338 ext. 235, Fax 614-882-3401, jennifersheets@concordcounseling.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jennifer Sheets, Civil Rights/Quality Improvement Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH

Building Washington, D.C.

20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Concord Counseling Services
 has arranged for language assistance services free of charge.
Call 1-844-360-2329 (TRS for hearing impaired call 7-1-1 or 1-800-750-0750)

Spanish	Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-844-360-2329.
Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-844-360-2329。
German	Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-844-360-2329.
Arabic	تحدث اذكر اللغة، فإب خدمات المساعدة اللغوية توافر لك بالامجان. اتصل برقم إملحوظة: إذا كنت 1-844-360-2329.
Pennsylvanian Dutch	Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-844-360-2329.
Russian	Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-360-2629.
French	Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-360-2629.
Vietnamese	Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-844-360-2629.
Cushite	Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-844-360-2629.
Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-360-2629.
Italian	In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-844-360-26929.
Japanese	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-844-360-2629.
Dutch	Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1- 944-360-2629.
Ukrainian	Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-844-360-2629.
Romanian	Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-844-360-2629.

Spanish	Concord Counseling Services cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.
Chinese	Concord Counseling Services 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障 或性別而歧視任何人。
German	Concord Counseling Services erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab.
Arabic	خدمات الاستشارة الوفاقي توافق مع قوانين الحقوق المدنية وحادية وعدم التمييز على أساس العرق أو اللون، والأصل القومي، السن، الإعاقة أو الجنس.
Pennsylvania Dutch	Concord Counseling Services iss willich, die Gsetze (federal civil rights) vun die Owwerichkeet zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun welle Schtamm ebber beikumt, aus welle Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraa, verkrippelt iss odder net
Russian	Concord Counseling Services соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола.
French	Concord Counseling Services respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap.
Vietnamese	Concord Counseling Services tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính.
Cushite	Concord Counseling Services Seera hariiroo hawwaasummaa Federaalaan wal qabatan sanyiidhaan, bifaan, dhiigaan, umriidhaan, hiri'ina qaamaan, yookiin koorniyaadhaan hin loogu.
Korean	Concord Counseling Services 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.
Italian	Concord Counseling Services è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso.
Japanese	Concord Counseling Services は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。
Dutch	Concord Counseling Services voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht.
Ukrainian	Concord Counseling Services дотримується чинних федеральних законів про цивільні права і не допускає дискримінації за ознакою раси, кольору шкіри, національного походження, віку, інвалідності чи статі.
Romanian	Concord Counseling Services se conformează legilor Federale privind drepturile civile și nu discriminează pe baza rasei, culorii, originii naționale, vârstei, dizabilităților sau sexului.